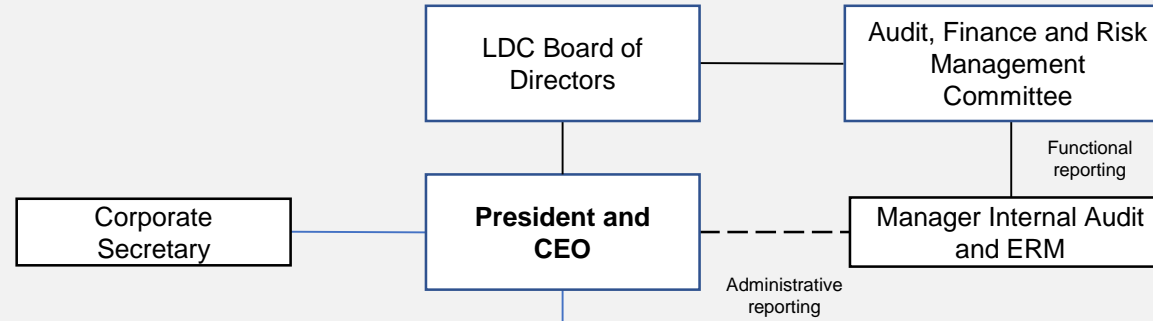


ELEXICON ENERGY EXECUTIVE

- Management of Corporate Governance
- Planning, preparation and documentation of Board and Committee meetings



- Transition position
- Strategic Advisor
- Corporate Strategy
- Scorecards

Senior Advisor Corporate Strategy

Senior Advisor Organization Transformation

- Transition position
- Synergies
- Processes
- Continuous Improvement



- Finance and treasury
- Regulatory affairs (rate filing, OEB applications, regulatory compliance, advocacy)
- Cash management
- Cashier/customer payment process

- Asset management
- Services (Connections, ESA, Disconnections, Isolations, upgrades, locates, inspections)
- GIS, Easements
- Distribution and station design
- System planning
- Smart grid
- Non-wires distribution solutions
- Distribution system plan

- System operations
- Emergency preparedness and response
- Construction
- Maintenance
- Stations
- P&C and automation

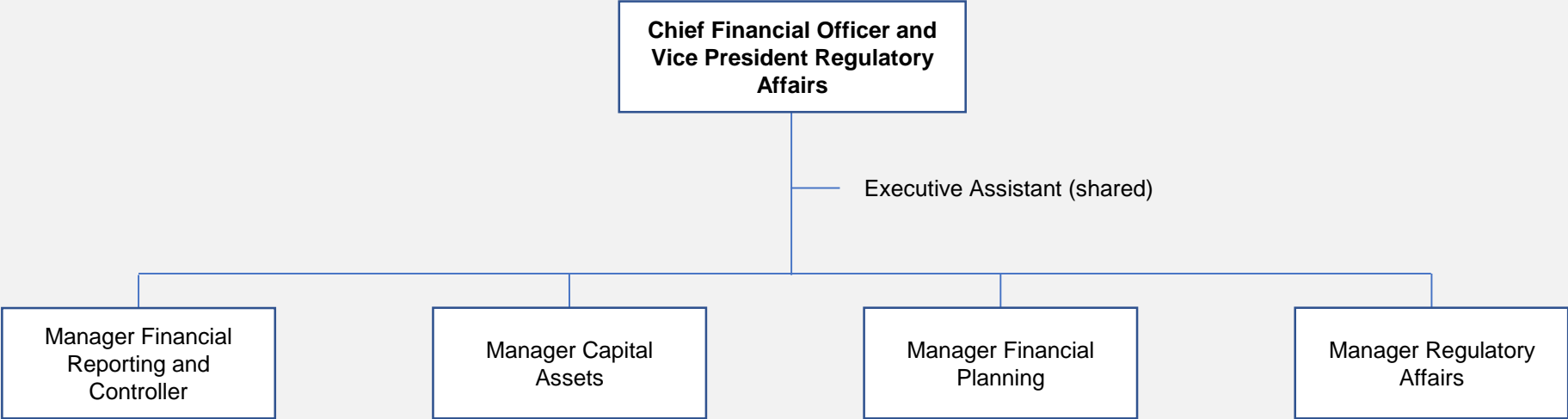
- Customer care
- Billing
- Collections
- Metering/AMI/MV90
- CDM
- Retailer settlement

- Human resources (people and culture)
- Health safety, and environment
- Communications and public relations
- Procurement and stores
- Business continuity
- Records management
- Facilities management
- Facilities security
- Fleet

- IT and OT management
- IT and OT projects
- Phone systems
- Cyber security
- SCADA and OMS
- Power system communications
- Innovation projects and future utility modernization

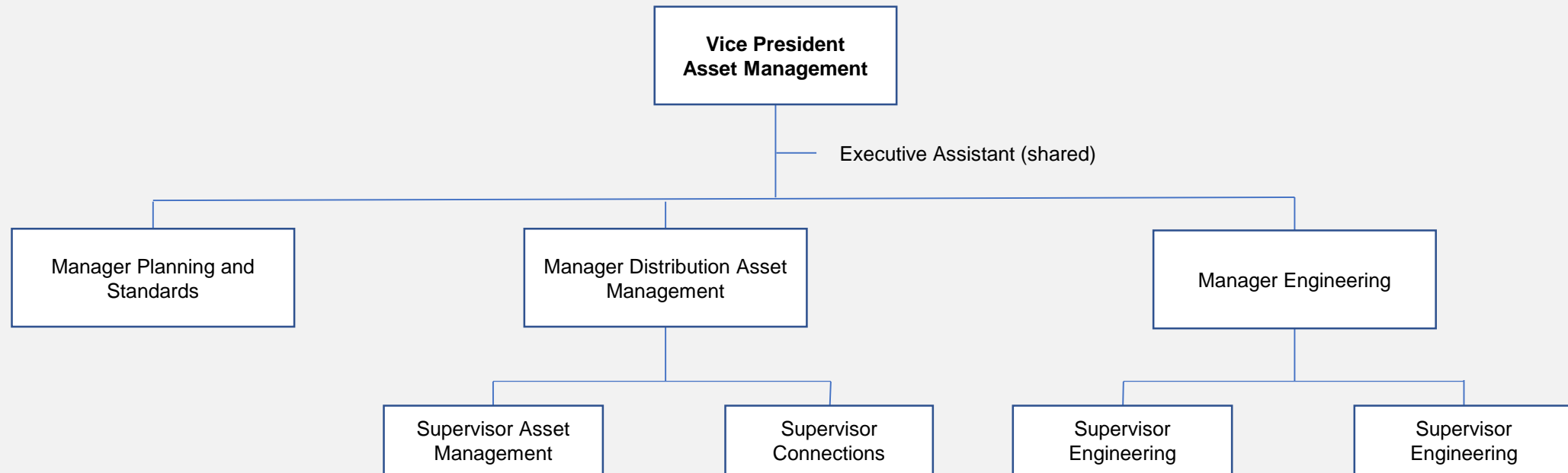
ELEXICON ENERGY

CFO AND VICE PRESIDENT REGULATORY AFFAIRS



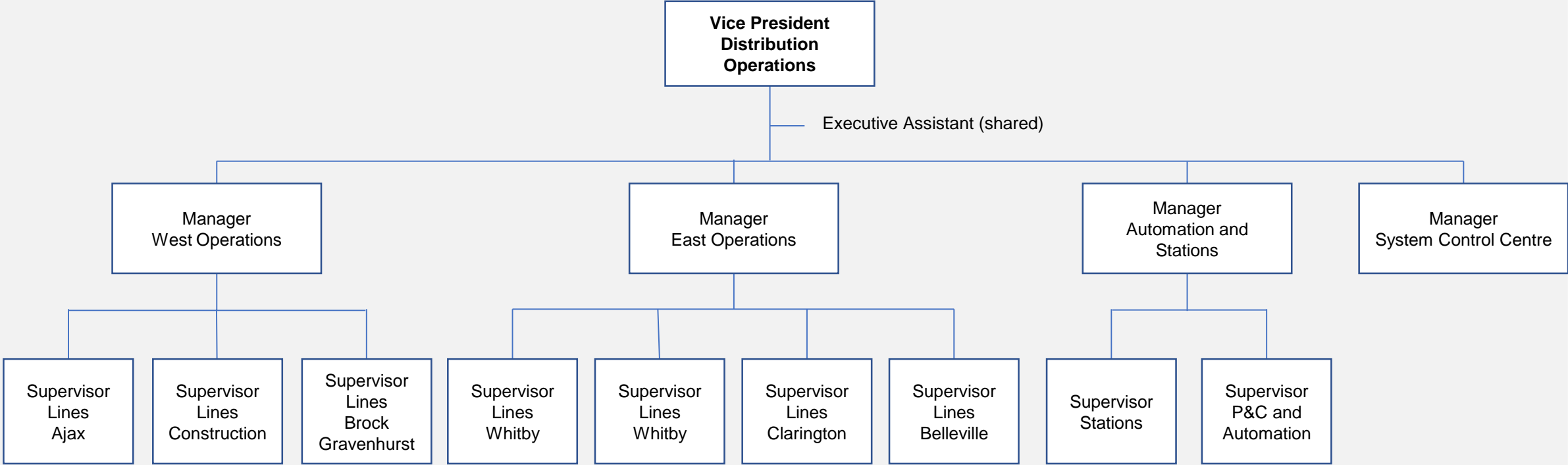
ELEXICON ENERGY

VICE PRESIDENT ASSET MANAGEMENT



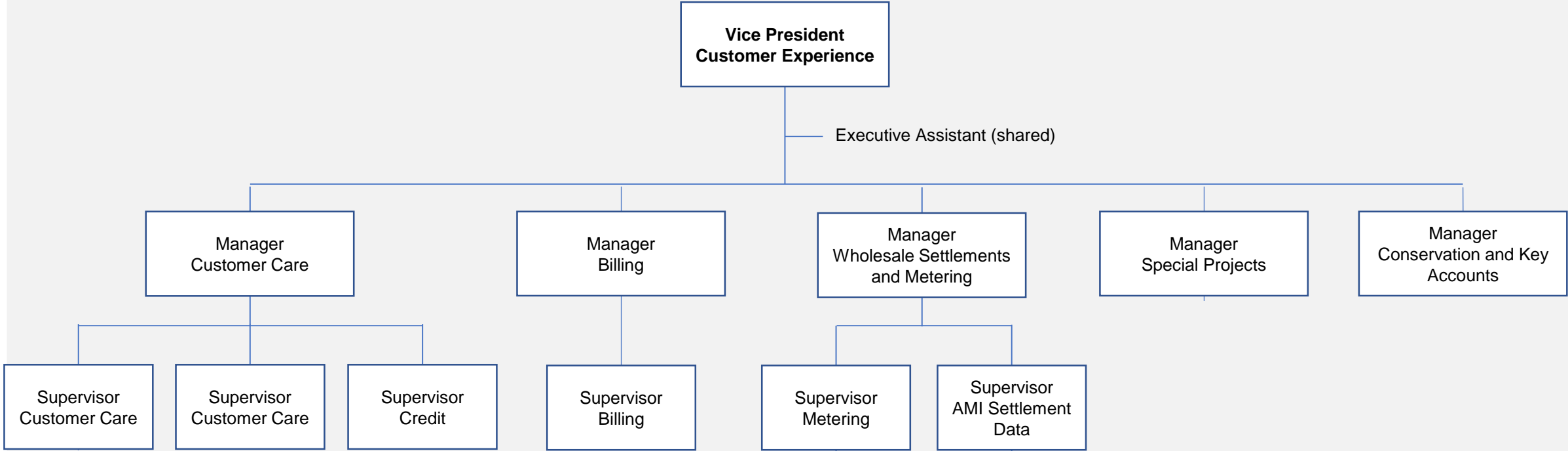
ELEXICON ENERGY

VICE PRESIDENT DISTRIBUTION OPERATIONS

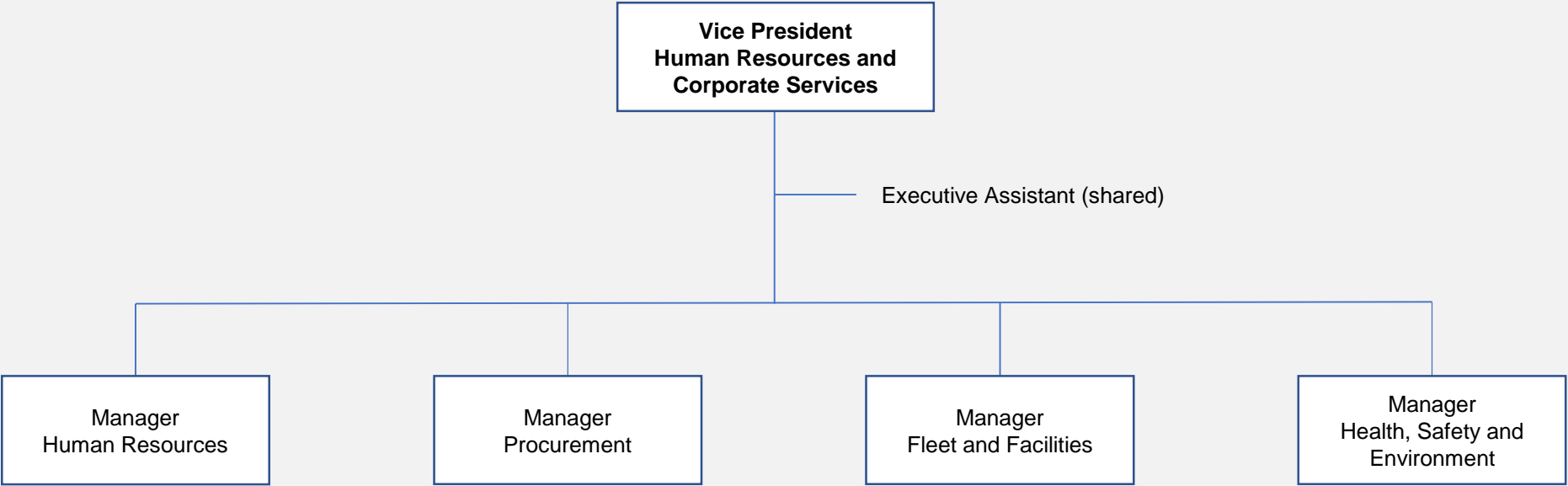


ELEXICON ENERGY

VICE PRESIDENT CUSTOMER EXPERIENCE



ELEXICON ENERGY
VICE PRESIDENT HUMAN RESOURCES AND CORPORATE SERVICES



ELEXICON ENERGY
VICE PRESIDENT TECHNOLOGY AND INNOVATION

