

ANNOUNCEMENT



Whitby Hydro
Electric Corporation

Elexicon Energy's Senior Management Team

Elexicon Energy's Senior Management Team will report directly to the President and CEO of Elexicon Energy Inc. They will be responsible for the leadership and management of their respective departments, ultimately ensuring that the new company and staff are committed to delivering safe, reliable and affordable energy services to our customers.

Effective April 1st, Elexicon Energy's Senior Management Team will be comprised of:

Kevin Whitehead, Vice President, Asset Management

A graduate of the University of Waterloo's Engineering Program, Kevin has more than 35 years of work experience – 21 years with Whitby Hydro, nine years as an engineering consultant in the power generation field and five years as a Field Service Engineer Supervisor at Westinghouse Canada. Outside of work Kevin enjoys hiking, golfing, playing cards and reading.

Peter Petriw, Vice President, Distribution Operations

Peter graduated from Queen's University with a Bachelor in Science in Applied Science Electrical Engineering in 1988, and became a Professional Engineer in 1990. His professional career has spanned 30 years in various progressive positions with the former Ajax Hydro Electric Commission and Veridian Connections Inc. His absolute passion is his family, where he loves coaching his son Michael in hockey and recently had the honour of presenting his daughter Laurie-Ann with her engineer's ring.

Rob Scarffe, Vice President, Customer Experience

Rob has held the position of Veridian's Vice President of Customer Services & Information Technology for 20 years. Prior to joining the company, he held positions of increasing responsibility within the oil and gas sector. In his spare time Rob enjoys traveling to experience the cultures of other countries.

Stacia Boss, Vice President, Human Resources and Corporate Services

Stacia is a Human Resources Executive with 20-plus years of experience. She has been employed with Whitby Hydro as Director of Corporate Services and Human Resources since 2015. Prior to Whitby Hydro, Stacia held corporate HR leadership positions at GE Hitachi Nuclear, General Motors, Pitney Bowes and Teknion in manufacturing and energy service organizations. She holds a Bachelor Degree specializing in Psychology from the University of Ottawa combined with further post graduate studies in HR Management. Stacia enjoys fishing and riding her Harley.

Falguni Shah, Vice President, Technology and Innovation

Falguni holds a Master's Degree in Electrical Engineering from the University of Western Ontario and a Bachelor's Degree in Electrical Engineering from India. She has worked in the electric utility industry for more than 25 years in various capacities, providing strategic leadership to foster creativity and innovation. Falguni is an avid cook and enjoys meditating, playing badminton, and reading about topics on personal development and current trends in the power system industry.

Heather Boissoin, *Corporate Secretary*

Heather has a proven track record built on over 25 years of supply management experience. She has held several management roles of increasing responsibility in all aspects of supply management, strategic sourcing, operations and relationship management. Heather has served as a Director and Chair of the Ajax-Pickering Board of Trade's Governance Committee, and Board Director of the Kawartha Haliburton Children's Aid Society. She dedicates a lot of her spare time to Kawartha Haliburton Victim Services.

Michael Chase, *Manager, Internal Audit and Enterprise Risk Management*

Michael has successfully managed the accounting and financial operations of a variety of firms in Canada, Bermuda and the United States. He has spent 16 years in a senior accounting management position with Whitby Hydro, London Hydro and Oshawa PUC Networks Inc. Michael holds a number of credentials that includes Chartered Professional Accountant and Certified Management Accountant designations, and a Master's in Business Administration. He enjoys travelling, kayaking/canoeing, photography and reading.

Vacant, *CFO and Vice President, Regulatory Affairs*

This position is currently vacant and will be posted externally. However, internal candidates are not only welcome to apply, but are strongly encouraged to.